

Backgrounder: What is the Apprenticeship Ratio?

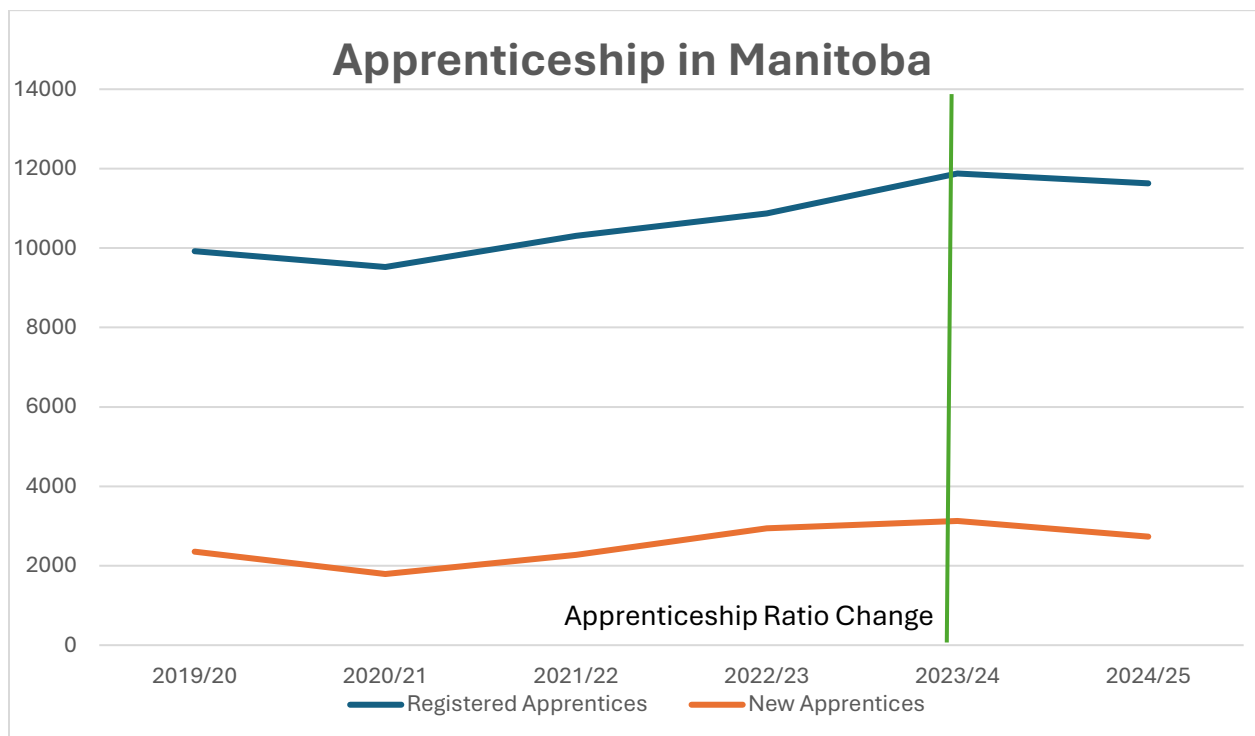
The apprenticeship ratio sets how many apprentices a certified journeyperson can supervise at one time.

- Under a 2:1 ratio, one journeyperson may train two apprentices.
- Under a 1:1 ratio, that same journeyperson may train only one.

When Manitoba moved to a 1:1 ratio in October 2024, it immediately reduced the number of apprentices employers could hire—limiting entry into the skilled trades.

Most provinces, including Alberta and Saskatchewan, continue to allow 2:1 or more flexible ratios.

Appendix 1 – Apprenticeship Registrants Data



<u>Fiscal year (ends Mar 31)</u>	<u>Active apprentices</u>	<u>New apprentice registrations</u>
2024–25	11,628	2,730
2023–24	11,878	3,128
2022–23	10,870	2,941
2021–22	10,305	2,270
2020–21	9,523	1,792
2019–20	9,922	2,353

Data Sources

2024-25 – Manitoba Business, Mining, Trade and Job Creation Annual Report 2024-25 Pg.18

2023-24 – Apprenticeship and Certification Board 2023-24 Annual Report Pg. 13

2022-23 – Manitoba Advanced Education and Training Annual Report Pg.50

2021-22 – Manitoba Advanced Education, Skill and Immigration Annual Report Pg. 38

2020-21 – Manitoba Economic Development and Jobs Annual report – Pg. 23

2019-20 – Manitoba Economic Development and Training Annual Report – Pg.34

Appendix Two

Cross-Jurisdictional Scan of Apprenticeship ratios

Province/Territory	Ratio	1:1 Apprentice to Journeyperson Ratio for All Trades
British Columbia	2:1 for electrical and mechanical trades, otherwise, no set ratios	No
Alberta	2:1 for all trades except Welder	No
Saskatchewan	2:1 except for select trades across various industries	No
Ontario	1:1	Yes
Quebec	1:1 except for select trades that require a higher journeyperson to apprentice ratio	A minimum of 1:1 required in all trades; some trades require a greater number of journeypersons than apprentices
Yukon	2:1	No
Northwest Territories	2:1 for all trades	No
Nunavut	2:1, looking to expand to 3:1 for trade of Housing Maintainer	No
Newfoundland and Labrador	2:1 all trades – exceptions may exist	No
Prince Edward Island	No legislated ratios	No
Nova Scotia	2:1 for all trades 3:1 for residential construction	No
New Brunswick	1:1	Yes